Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM- 12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-08, Lower Ground,
DLF Cyber City, DLF Phase-II, Gurugram, Haryana, Pin-122002

For the month of July'2021

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Paid Leave	Absent	Total
1	AE-996	Naresh	House Boy	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	27	4	0	0	31
2	AE-1541	Mukesh Singh	House Boy	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	27	4	0	0	31
4	AE-1598	Khokon Molya	House Boy	P	R	P	P	P	P	P	A	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	A	P	P	P	P	R	P	24	5	0	2	29
																																							91

checked ok

(Nripendra Kr)

ADECO ENERGY INDIA PVT. LTD.

ADECO ENERGY INDIA PVT LTD

DLF BUILDING NO.- 8

Pay Register for the Month of July, 2021

Employee Particulars	<--Days-->		Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-996 Name: NARESH F/H : SURESH CHANDRA Desg: HOUSE BOY Pf N: HR-20340/742 Esi : 6923574593 UAN : 100679545250 Adhr: 719366875180 DOJ : 01-03-2016	WD HD PD	27.00 4.00 31.00	BasicPay HRA	9,704.00 711.00	9,704.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,164.00 79.00 21.00	
			Total	10415.00	10415.00	0.00	Total	1264.00	9151.00
Sno : 2 Emp.Cd.:AE1541 Name: MUKESH SINGH F/H : SH SHEETAL SINGH Desg: HOUSE BOY Pf N: HR-293400000014037 Esi : 6930198221 UAN : 101280907054 Adhr: 684332746896 DOJ : 19-07-2020	WD HD PD	27.00 4.00 31.00	BasicPay HRA	9,704.00 711.00	9,704.00 711.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,164.00 79.00 21.00	
			Total	10415.00	10415.00	0.00	Total	1264.00	9151.00
Sno : 3 Emp.Cd.:AE1608 Name: KHOKON MOLYA F/H : SH MOBACHHER MOLYA Desg: HOUSE BOY Pf N: HR-293400000014095 Esi : 6930595654 UAN : 101573890745 Adhr: 687688064537 DOJ : 17-11-2020	WD HD A PD	24.00 5.00 2.00 29.00	BasicPay HRA	9,704.00 711.00	9,078.00 665.00	0.00 0.00	EPF @12.00% ESI @0.75% LWF @0.20%	1,089.00 74.00 20.00	
			Total	10415.00	9743.00	0.00	Total	1183.00	8560.00
DLF BUILDING NO.- 8 Total :	WD HD A PD	78.00 13.00 2.00 91.00	BasicPay HRA *TOTAL*	29,112.00 2,133.00 31,245.00	28,486.00 2,087.00 30,573.00	0.00 0.00 0.00	EPF ESI LWF *TOTAL* *NET PAY*	3,417.00 232.00 62.00 3,711.00 26,862.00	

Certified that the amount shown in the column No. 5 has been paid to the working concerned in my presence on 6/8/21 at.....

ADECO ENERGY INDIA PVT LTD

COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With

EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032108006439

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE,GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of July 2021

	EPF	EPS	EDLI
Total Subscribers :	32	31	32
Total Wages :	3,09,457	2,99,268	3,09,457

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,547	0	0	0	1,547
2	Employer's Share Of	12,204	0	24,926	1,548	0	38,678
3	Employee's Share Of	37,130	0	0	0	0	37,130
Grand Total : Seventy-Seven Thousand Three Hundred Fifty-Five Rupees Only							77,355

(This is a system generated challan on 10-AUG-2021 15:16, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	77,355	
F) Total amount of uploaded ECR (D + E) (	77,355	

ADECO ENERGY INDIA PVT. LTD.

DLF

कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization
भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 13/08/2021 10:24:

Payment Confirmation Receipt

TRRN No :	2032108006439
Challan Status :	Payment Confirmed
Challan Generated On :	10-AUG-2021 15:16:06
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD
Challan Type :	Monthly Contribution Challan
Total Members :	35
Wage Month :	JUL-2021
Total Amount (Rs) :	77,355
Account-1 Amount (Rs) :	49,334
Account-2 Amount (Rs) :	1,547
Account-10 Amount (Rs) :	24,926
Account-21 Amount (Rs) :	1,548
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002110821525234
Payment Date :	11-AUG-2021
Payment Confirmation Date :	11-AUG-2021
Total PMRPY Benefit :	0

ADECO ENERGY INDIA PVT. LTD.

ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	JUL-2021	Return Month	AUG-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-AUG-2021	Uploaded Date Time	10-AUG-2021 15:14
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF JULY 2021	ECR Id	61706396
Total Members	35	Aadhaar Not Seeded Member	0
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	37,130	Total EPS Contribution Remitted	24,926
Total EPF-EPS Contribution Remitted	12,204	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
ABRY Upfront Benefit Details (In Rupees) :			
	Employee EPF Share	Employer EPS Share	Employer EPF Share
Total ABRY benefit Amount	0	0	0
ABRY benefit remarks	Already an ECR [Id: 61705747] is uploaded for the wage month. No ABRY scheme benefit will be allowed against the subsequent ECR.		

ADECO ENERGY INDIA PVT. LTD.

Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
2	101437978334	ABUSUFIAN DAFADAR	ABUSUFIAN DAFADAR	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
3	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	11,043	6,902	6,902	6,902	828	575	253	10	0	-	-	-	N.A.
4	101614697760	ANIL KUMAR	ANIL KUMAR	12,603	11,795	11,795	11,795	1,415	983	432	0	0	-	-	-	N.A.
5	101680164523	ANNU	ANNU	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
6	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,541	10,699	10,699	10,699	1,284	891	393	0	0	-	-	-	N.A.
7	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	16,301	10,189	0	10,189	1,223	0	1,223	0	0	-	-	-	N.A.
8	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	16,301	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
9	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
10	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	16,301	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
11	101[illegible]21487833	GYA PRASAD	GYA PRASAD	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
12	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
13	101671912144	JIBAN BHENGRA	JIBAN BHENGRA	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
14	101671912137	JIYARUL SK	JIYARUL SK	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
15	101573890745	KHCKON MOLYA	KHOKON MOLYA	9,743	9,078	9,078	9,078	1,089	756	333	2	0	-	-	-	N.A.
16	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	16,301	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
17	101C95200348	MARICHU MURMMU	MARIUCH MURMMU	0	0	0	0	0	0	0	31	0	-	-	-	N.A.
18	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
19	101306948441	MUKESH KUMAR	MUKESH KUMAR	12,541	10,699	10,699	10,699	1,284	891	393	0	0	-	-	-	N.A.
20	101280907054	MUKESH SINGH	MUKESH SINGH	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	100251894713	NARAYAN SINGH	NARAYAN SINGH	10,079	9,391	9,391	9,391	1,127	782	345	1	0	-	-	-	N.A.
22	100679545250	NARESH	NARESH	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
23	100570844854	OBED BHANGRA	OBED BHANGRA	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
24	101165876818	PRADEEP SEKH	PRADEEP SEKH	5,039	4,695	4,695	4,695	563	391	172	16	0	-	-	-	N.A.
25	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	9,743	9,078	9,078	9,078	1,089	756	333	2	0	-	-	-	N.A.
26	101646294752	RAKESH KUMAR	RAKESH KUMAR	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
27	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	16,301	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
28	100466805929	SATISH KUMAR	SATISH KUMAR	16,301	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
29	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
30	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,901	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
31	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	16,301	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
32	101630592755	SUKHCHAND SK	SUKHCHAND SK	9,743	9,078	9,078	9,078	1,089	756	333	2	0	-	-	-	N.A.
33	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RAVIDAS	15,901	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.
34	101442395084	TARA CHAND	TARA CHAND	10,415	9,704	9,704	9,704	1,164	808	356	0	0	-	-	-	N.A.
35	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,613	10,189	10,189	10,189	1,223	849	374	0	0	-	-	-	N.A.

ADECO ENERGY INDIA PVT. LTD.

Note: UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
GK10001	EPF wages are greatter than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greatter than due remittance
GK10004	EPS contribution remitted is greatter than due remittance
GK10005	(EPF - EPS) diffrence contribution remitted is greatter than due
GK10006	EPS contribution remitted is greatter than due remittance
GK10007	Aadhaar not seeded

ADECO ENERGY INDIA PVT LTD

DLR

ESIC
Employees' State Insurance Corporation

Insurance

User Login: 69000457820001099

Thursday, August 12, 2021 11:21:48 AM

Monthly Contribution > Online Challan Status

Transaction Details

* Required Fields

Transaction status:	Transaction Completed Successfully
Employer's Code No:	69000457820001099
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.
Challan Period:	jul-2021
Challan Number :	06921124171929
Challan Created Date	10-08-2021 15:39:30
Challan Submitted Date	11-08-2021 16:30:26
Amount Paid:	15162.00
Transaction Number:	CPAAZIZFK2

Print Close

ADECO ENERGY INDIA PVT. LTD.

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Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of JULY' 2021

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
2,864	12,298	15,162	-	3,78,399.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,415.00	79	-
2	-	6922475370	SUNIL KUMAR RABIDAS	31	15,082.00	114	-
3	-	6923574593	NARESH	31	10,415.00	79	-
4	-	6924360125	CHANDAN NATH	31	12,541.00	95	-
5	-	6924361452	GOPAL GOSWAMI	31	10,415.00	79	-
6	-	6924362366	AMIT MANI TIWARI	21	10,217.00	77	-
7	-	6924362390	SATISH KUMAR	31	15,082.00	114	-
8	-	6924362458	GOUTAM KISHOR PANDEY	31	15,082.00	114	-
9	-	6924370298	MOBD MOUSTOFA ANSARI	31	10,415.00	79	-
10	-	6924370311	RADHEY SHYAM KASHYAP	29	9,743.00	74	-
11	-	6924606039	DEEPAK KUMAR SHARMA	31	15,082.00	114	-
12	-	6924963709	OBED BHANGRA	31	10,415.00	79	-
13	-	6925174206	AASHER SHAIKH	31	10,415.00	79	-
14	-	6924370224	SAHATRUDHAN SHARMA	31	15,081.00	114	-
15	-	6925978332	SUDHIR KUMAR SUDHAKAR	31	15,082.00	114	-
16	-	6926617360	TARA CHAND	31	10,415.00	79	-
17	-	2013691631	TRILOCHAN RAUT	31	15,018.00	113	-
18	-	6926709373	DANDAPANI SABAT	31	15,082.00	114	-

ADECO ENERGY INDIA PVT. LTD.

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
19	-	6930842919	MUKESH KUMAR	31	12,541.00	95	-
20	-	6928966084	SHAMBHU DAS	31	10,415.00	79	-
21	-	6927854331	MANISH KUMAR SHARMA	31	15,082.00	114	-
22	-	6930198221	MUKESH SINGH	31	10,415.00	79	-
23	-	6927968447	PRADEEP SEKH	15	5,039.00	38	-
24	-	6930442283	ANIL KUMAR	31	12,603.00	95	-
25	-	6930843403	NARAYAN SINGH	30	10,079.00	76	-
26	-	6929359162	RISHABH SRIVASTAV	31	15,082.00	114	-
27	-	6930577209	SUKHCHAND SK	29	9,743.00	74	-
28	-	6931032169	ANNU	31	10,415.00	79	-
29	-	6930946848	JIYARUL SK	31	10,415.00	79	-
30	-	6931264891	GYA PRASAD	31	10,415.00	79	-
31	-	6931258838	RAKESH KUMAR	31	10,415.00	79	
32	-	6930595654	KHOKON MOLYA	29	9,743.00	74	-

ADECO ENERGY INDIA PVT. LTD.

Notifications Welcome adecoenergy@gmail.com (BIP ID - 191927)

LABOUR DEPARTMENT HARYANA

Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
1/1/2020	31/12/2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 48,452	Rs. 96,904	Rs. 1,45,356	Rs. 0	Rs. 1,45,356

Total Contribution	Paid Contribution	Pending Contribution	Due Contributuon
Rs. 1,45,356	Rs. 90,476	Rs. 54,880	Rs. 0

Payment made for Month: January'2020 to December'2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 54,880	29/01/2021	Tr ID :HLWB_a118da841cbdae46 Reference No :12170195233	Online	Approved

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ADECO ENERGY INDIA PVT. LTD.

BK-8

कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुड़गाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/M
"CDO BRANCH"

Valid for three months from the date of Instrument

0	6	0	8	2	0	2	
D	D	M	M	Y	Y	Y	Y

Pay YOURSELF या धारक को or Bearer

रुपये Rupees Fifteen Lakh Thirty One Thousand Nine Hundred Twenty Five Only

अदा करें ₹ **15,31,925.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI - CITY CHEQUE OD

AUTHORISED SIGNATORY

Please sign above

⑈034147⑈ ⑆110052005⑆ 050421⑈ 30

ADECO ENERGY INDIA PVT LTD

Karnataka Bank Ltd.
06 AUG 2021
Sector-14, Gurgaon

ADECO™
Delivering Commitments

ADECO Energy India Pvt. L
ISO 9001:2015
CIN No: U40109DL2007PTC168
Date:- 06.08.2021 www.adecoenergy.co.in

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Subject: - Salary Transfer for the month of July'2021

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no -: 034147 Dated :- 06.08.2021 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	20,126.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	16,605.00
3	Satish Kumar	50100131720579	HDFC0000929	HDFC	14,939.00
4	Goutam Kishor	50100131720119	HDFC0000929	HDFC	14,939.00
5	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	14,939.00
6	Tara Chand	20291796111	SBIN0001565	SBI	9,151.00
7	Sukhchand SK	20128112102	FINO0001001	Fino	8,560.00
8	Mukesh Singh	76630100009517	BARB0VJKARO	BOB	9,152.00
9	Khokon Molya	39034522226	SBIN0001993	SBI	8,560.00
10	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,539.00
11	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,539.00
12	Anil Kumar	1009001700119496	PUNB0100900	PNB	11,068.00
13	Mukesh Kumar	44020100001152	BARBOMANKAP	BOB	11,137.00
14	Shambhu Das	34606114055	SBIN0004463	SBI	9,151.00
15	Annu	3114105852	KKBK0000205	Kotak	9,151.00
16	Gya Prasad	37057274019	SBIN0004458	SBI	9,151.00
17	Rakesh Kumar	158860429920	INDB0000022	INDUSIND	9,151.00
18	Arvind Kumar	100064565047	INDB0000161	INDUSIND	10,072.00
19	Anand Ballabh Upreti	114601519370	ICIC0001146	ICICI	9,671.00
20	Sudhir Ravidas	51672413000132	ORBC0105167	ORBC	8,970.00
21	Sunil Chandra Das	23460100005850	BARB0SALMAR	BOB	8,373.00
22	Rahimatddin Mirja	100058022921	INDB0000005	Inds	9,271.00
23	Ranjeet Bakla	085801509957	ICIC0000858	ICICI	9,271.00
24	Manish Sharma	608410110004878	BKID0006084	BOI	11,369.00
25	Kamal Singh	0171104000285384	IBKL0000171	IDIB	11,369.00
26	Chitra Borah	135401524316	ICIC0001354	ICICI	9,871.00
27	Jay Kumar	135401517347	ICIC0001354	ICICI	9,871.00
28	Gopal Shil	35072066231	SBIN0005617	SBI	9,071.00
29	Harichand Sen	20135283255	FINO0001001	Fino	8,193.00
30	Naresh Kumar Ram	061001548747	ICIC0000610	ICICI	9,071.00
31	Ram Sevak	55290100015679	BARB0BUPGBX	BUPGB	9,071.00
32	Bikram Thakur	30318100003260	BARB0MANESA	BOB	11,582.00
33	Surajit Shit	135401524412	ICIC0001354	ICICI	11,969.00
34	Sonu Kushwaha	380202010775082	UBIN0538027	Union	17,000.00
35	Pushpendra Sharma	520441026576558	CORP0001247	CORPB	13,969.00
36	Ajay Singh	520101039895854	CORP0002933	CORPB	18,000.00
37	Sachin	9846000100014744	PUNB0984600	PNB	7,535.00
38	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	20,000.00

For Adeco Energy India ~~(P) Ltd.~~

Director

ADECO ENERGY INDIA PVT. LTD.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
39	Naveen Kumar	30290100002379	BARB0DLFGUR	BOB	16,643.00
40	Ajay Sharma	67011011000 7024	BKID0006701	BOI	12,755.00
41	Shivakant	22788100004510	BARB0JAMCHA	BOB	16,200.00
42	Preet Singh	0282326000000355	LAVB0000282	LAXMI VILAS	14,709.00
43	Rahul Kumar	184301500448	ICIC0001843	ICICI	13,726.00
44	Durgesh Yadav	20437776919	SBIN0011190	SBI	14,437.00
45	Dipak Kumar	520291038897951	CORP0001171	CORPORATION	13,106.00
46	Pradeepta Kumar Das	20204074325	SBIN0016125	SBI	12,199.00
47	Rajuva	244801509117	ICIC0002448	ICICI	13,706.00
48	Ashok Kumar Mohanty	20095971201	SBIN0006416	SBI	8,131.00
49	Husain Ansari	39860575120	SBIN0016446	ICICI	13,558.00
50	Shyamveer	3874000100142556	PUNB0387400	PNB	18,000.00
51	Kaushal Chaudhari	33816893946	SBIN0002433	SBI	3,811.00
52	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	33,928.00
53	Sunil	58000049570	IDIB000U517	ALDB	20,628.00
54	Vikas	51115338269	SBIN0032182	SBI	24,741.00
55	Saurav	1661104000044633	IBKL0001661	IDBI	14,512.00
56	Mukesh Kumar	100079604456	INDB0000005	INDB	14,996.00
57	Praveen Kumar	34553067837	SBIN0017481	SBI	14,512.00
58	Shukhaveer	15091000001244	PSIB0021509	P&SB	14,996.00
59	Vishendra Singh	917689850402	PYTM0123456	PYTM	13,542.00
60	Sandeep Kumar	77080100999435	PUNB0HGB001	SHGB	14,026.00
61	Krishan Kumar	100091477641	INDB0000005	INDS	14,026.00
62	Modh Hiroj	3896101000927	CNRB0003896	CANARA	14,470.00
63	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	14,471.00
64	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	14,471.00
65	Rabindra Kumar Gouda	33758797779	SBIN0012113	SBI	14,471.00
66	Umesh Chandra Sahoo	51115692141	SBIN0016446	SBI	14,471.00
67	Sumit	043892000003231	YESB0000438	Yes	12,589.00
68	Kapil	50100303131032	HDFC0009110	HDFC	13,459.00
69	Sagar	50100320296888	HDFC0001721	HDFC	10,080.00
70	Lokesh Prakash Gaur	05830100016818	BARB0ALIGAR	BOB	10,416.00
71	Shrikrishan Maurya	165101507824	ICIC0001651	ICICI	23,175.00
72	Aashish	4866000100047574	PUNB0486600	PNB	11,393.00
73	Manjeet	113901503144	ICIC0001139	ICICI	21,106.00
74	Rambir	7784000100023873	PUNB0778400	PNB	30,175.00
75	Vikas	2303000100371093	PUNB0230300	PNB	29,620.00
76	Bablu Kumar	37880826393	SBIN0001220	SBI	16,849.00
77	Sandeep	33969600978	SBIN0001351	SBI	15,161.00
78	Sunny Kumar	50100353759831	HDFC0009258	HDFC	5,356.00
79	Sunil Kumar	17000100006998	UCBA0001700	UCO	17,411.00
80	Jagjit	62499841670	SBIN0021274	SBI	492.00
81	Sachin Singh Negi	35574257556	SBIN0006769	SBI	12,400.00
82	Ambikesh Yadav	75024897448	SBINORRPUGB	Purva B	13,258.00
83	Pushpender	2508000101314803	PUNB0250800	PNB	13,258.00
84	Vikram Singh	1580101023263	CNRB0001580	Canra B	13,283.00
85	Dharm Kumar	51702043000077	PUNB0115200	PNB	14,201.00
86	Ashutosh Yadav	596502010005930	UBIN0559652	Union B	12,365.00
87	Ram Karan	10141000057834	PSIB0021014	P&SB	14,201.00

For Adeco Energy India (P) Ltd.

Director

ADECO ENERGY INDIA PVT. LTD.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
88	Naveen	2185507616	CBIN0280399	CBI	11,906.00
89	Lalit	6805768328	IDIB000K248	Indian B	13,283.00
90	Ashish	7259001500004856	PUNB0725900	PNB	13,283.00
91	Rahul	7396000100031914	PUNB0739600	PNB	13,283.00
92	Karmjeet	2313016747	KKBK0000205	Kotak	14,201.00
93	Rakesh Raj	50389236522	IDIB000S683	Indian B	13,283.00
94	Saroj Kumar Nayak	8813285720	KKBK0000205	Kotak	13,743.00
95	Ratnesh Raj	0011104000608930	IBKL0000011	IDBI	14,201.00
96	Sunil Kumar Maurya	28371050004327	HDFC0002837	HDFC	3,451.00
97	Manoj Sah	50100262042210	HDFC0000485	HDFC	10,988.00
98	Lalit Sharma	50221051757	IDIB000D587	Indian B	11,544.00
99	Mangulu Das	76790101010389	PUNB0HGB001	SHGB	11,973.00
100	Dharmendra Kumar Ram	52338100004027	BARB0BRASSM	BOB	8,550.00
101	Binod Ram	39475989061	SBIN0016371	SBI	4,275.00
102	Ravi Kumar	50365372993	IDIB000S683	IDIB	9,854.00
103	Rajeev Kumar	100091427406	INDB0000005	INDB	8,265.00
104	Lokesh Kumar	918700967205	PYTM0123456	PAYTM	16,000.00
105	Devender Singh	3213081137	CBIN0284109	CBI	16,000.00
106	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	15,250.00
107	Vipin	9212824855	KKBK0004253	Kotak	14,216.00
108	Sunil Prajapati	3561561909	CBIN0280984	CBI	14,516.00
109	Govind Kumar Sharma	27958100013208	BARB0JAISAN	BOB	10,787.00
110	Biswajit Haldar	919315003063	PYTM0123456	PYTM	9,068.00
111	RAFIKUL	918920945750	PYTM0123456	PYTM	9,371.00
112	SABIR ALI	36454674046	SBIN0009554	SBI	9,371.00
113	DINESH KUMAR	266710100026087	UBIN0826677	UBIN	10,617.00
114	Asmira Khatun	36005976435	SBIN0002037	SBI	9,068.00
115	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
116	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,652.00
		Total Amount			1,531,925.00

Rupees in word: Fifteen Lac Thirty One Thousand Nine Hundred Twenty Five Rupees Only.

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

Director

Director

ADECO ENERGY INDIA PVT. LTD.

कर्णाटक बैंक लिमिटेड KARNATAKA BANK LTD.

A/c Payee

Regd. & Head Office : MANGALURU - 575 002.

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/M
"CBS BRANCH"

Valid for three months from the date of instrument

D	D	M	M	Y	Y	Y	Y
0	6	0	8	2	0	2	

Pay YOURSELF या धारक को or Bearer

रुपये Rupees Seven Lakh Forty Seven Thousand Eight Hundred Nine Only

अदा करें ₹ **7,47,809.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI - CITY CHEQUE OD

AUTHORISED SIGNATORY

Please sign above

⑈034146⑈ 110052005⑆ 050421⑈ 30

ADECO ENERGY INDIA PVT. LTD.

Karnataka Bank Ltd.
06 AUG 2021
Sector-14, Gurgaon

ADECO Energy India Pvt. Ltd
ISO 9001:2015
CIN No: U40109DL2007PTC16844
www.adecoenergy.co.in

Delivering Commitments

To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: **06.08.2021**

Subject: - Salary Transfer for the month of July'2021

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our **CA-2617000100324401** in our staff's A/C mentioned below against our **cheque no -: 034146 Dated :- 06.08.2021** details as under:

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	28,335.00
2	Balkrishan	2612500101977401	20,733.00
3	Umashankar	2612500102020401	21,536.00
4	Rajinder Singh	2612500102333201	18,472.00
5	Ashok Kumar	2612500101779201	24,040.00
6	Rinku Singh	2612500101767901	26,680.00
7	Kapil Kumar	2612500101976501	23,206.00
8	Manoj Kumar	2612500101977501	22,401.00
9	Pravesh Kumar	2612500101978001	22,401.00
10	Rishi Pal Singh	2612500101976801	19,866.00
11	Tilak Singh	2612500101976901	19,866.00
12	Harish Babu	2612500101976701	24,400.00
13	Anil Kumar	2612500101976601	21,400.00
14	Anumendra Singh	2612500101977901	21,400.00
15	Anil Kumar	2612500102194301	19,594.00
16	Pankaj Kumar	2612500102332901	18,674.00
17	Ummed Singh	2612500102154901	19,200.00
18	Ajay Singh	2612500102587701	6,369.00
19	Chotelal Charmkar	2612500102484901	11,369.00
20	Sudhir Kumar Sudhakar	2612500102332401	14,939.00
21	Amit Mani Tiwari	2612500102005301	10,115.00
22	Chandannath	2612500102175301	11,137.00
23	Gopalnath Goswami	2612500102175501	9,151.00
24	Pradeep Sekh	2612500102835801	4,427.00
25	Naresh	2612500101767001	9,151.00
26	Deepak Kumar Sharma	2612500102436401	14,939.00
27	Trilochan Raut	2612500103060001	15,252.00
28	Obed Bhangra	2612500102543101	9,151.00
29	Aasher Shaikh	2612500102543801	9,151.00
30	Jafarli Mandal	2612500102199801	9,151.00
31	Mobd Moustfa Ansari	2612500102543201	9,151.00
32	Radhey Shyam Kashyap	2612500102543701	8,560.00
33	Jiyarul SK	2612500103140401	9,151.00

For Adeco Energy India (P) Ltd.
Director

ADECO ENERGY INDIA PVT. LTD.

Karnataka Bank Ltd.
06 AUG 2021
Sector-14, Gurgaon

C-2, Udyog Vihar Phase-V, Gurugram, Haryana–122016, Tel.: 91-124-4018409 & 91-124-4111217, E-Mail: info@adecoenergy.co.in

Sr. No.	Name	A/c No.	Amount (Rs.)
34	Sunil Kumar	2612500102823101	9,071.00
35	Gurjant Singh	2612500103066401	17,000.00
36	Sunil Kumar	2612500102521901	19,956.00
37	Narender Kumar Saho	2612500102159201	16,171.00
38	SAMOL MALLIK	2612500102805501	6,347.00
39	RAKHI BALMEEK	2612500102910301	8,767.00
40	Sunil Kumar	2612500102444401	8,907.00
41	Ravi	2612500101635601	7,420.00
42	Yogesh Chandra	2612500101121501	14,617.00
43	Shri Kishan	2612500101764301	9,697.00
44	Dinesh Kumar	2612500101121601	10,406.00
45	Hansraj	2612500101055501	9,372.00
46	Anil Saha	2612500102427001	16,218.00
47	Sanjay	2612500102423701	10,388.00
48	Tejpal	2612500102387401	10,173.00
49	Seema	2612500102819001	12,190.00
50	Devi Dutt Joshi	2612500100570801	27,741.00
		Total Amount	**747,809.00**
Rupees in word: Seven Lac Forty Seven Thousand Eight Hundred Nine Rupees Only.			

Adeco Energy India Pvt Ltd

For Adeco Energy India (P) Ltd.

Director

Authorize Signature

ADECO ENERGY INDIA PVT. LTD.

ADECO

Delivering Commitments

ADECO Energy India Pvt. Ltd.
ISO 9001:2008
www.adecoenergy.co.in

To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No.Work Order for (House Keeping Services), dated 14.08.2020.

Sub :Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.08.2020 for DLF site Energy Center, Building No-8, Lower Ground, DLF Cyber City, DLF Phase-II, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.

ADECO ENERGY INDIA PVT. LTD.

Authorized Signatory

ADECO (TM)

Delivering Commitments

Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF AUGUST '2021

I, **Shashipal Gaur** the undersigned, resident of Gurgaona uthorized representative of **M/s.Adeco Energy India Pvt Ltd (Contractor)** appointed by DLF Power & Services Ltd(the "Company" or the "Project"), having its Registered Office at Shopping Mall, Gurgaon for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building -8, DLF Gurgaon vide Contract/Agreement dated **-14th Aug 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature_____

Name: Mr. Shashipal Gaur
Designation: Operation Head
Name of the Project: Housekeeping
Building -8

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month :August'2021. **Name of Contractor- Adeco Energy India Pvt. Ltd** **Project : Housekeeping Bld. No-08**

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN **Dated: 14.08.2020**

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	***Employees' Provident Funds & Miscellaneous Provisions Act, 1952***			**GN/GGN/29340**
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	**Returns, forms,records to be maintained & submitted to the Authorities**	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	***Payment of Wages Act, 1936***	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		**No Overtime During Month of August'2021**
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	**Returns, forms,records to be maintained & submitted to the Authorities**	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	***Minimum Wages Act, 1948***	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	***Contract Labour (Regulation & Abolition) Act, 1970***		No	**Not Required as manpower is less then 50 Nos.**
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		**07th of Every Month**
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		**No Unpaid Wages**

ADECO ENERGY INDIA PVT. LTD.

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month :August'2021. **Name of Contractor- Adeco Energy India Pvt. Ltd** **Project : Housekeeping Bld. No-08**

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN **Dated: 14.08.2020**

S.No.	NAME OF ACT	Yes	No	Remarks (If non-compliance)
d)	**Returns, forms,records to be maintained & submitted to the Authorities**			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	**Welfare facilities**			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		**No Female Worker Working at site**
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	**Employment of Sub-Contractor**			
	Whether any sub-contractor has been engaged during this period		No	
	If yes,whether Principal employer has been informed and all requisite formalities for licensing		No	**No Sub-Contractor Engaged during month of August'2021**
	registration etc have been completed.		No	
h)	Any other provisions not mentioned above.		No	
5)	***Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979***			
	Modus operandi of recruitment of contract labour determines the status of worker as		No	
	Inter state Migrant		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes,whether the facilities are being provided.		No	**No Inter State Migrant Workmen Engaged During month of August'2021**
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

ADECO ENERGY INDIA PVT. LTD.

Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)

Month :August'2021. **Name of Contractor- Adeco Energy India Pvt. Ltd** **Project : Housekeeping Bld. No-08**

Work order: Housekeeping Building No-8, Cyber City, DLF Phase-III, GGN **Dated: 14.08.2020**

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	***Employees' State Insurance Act, 1948 (To fill only if applicable)***			**69000457820001099**
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	**Returns, forms,records to be maintained & submitted to the Authorities**	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form I (declaration formon joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6(return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	***Workmen's Compensation Act, 1923***			
a)	Whether Workman Compensation Insurance& Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	**Returns, forms,records to be maintained & submitted to the Authorities**	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		**No any accident during of this month of August'2021**
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	***Delhi Labour welfare Fund./Punjab Lab Welfare fund***			
	By a notification dt 14.03.2019 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.50 per month from Employers & Rs.25 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumalated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked **Verified** **(Signature & Stamp of the Contractor)**

(Site P&A) **(P&A Incharge)**

ADECO ENERGY INDIA PVT. LTD.

exceeding 12.7 Kilogram in weight

(v) No. of lives: 49

(vi) Risk Classification code: 349, 222, 130A

(vii) Policy is issued on unnamed basis.

(viii) Risk Location Address:DLF POWER AND SERVICES LIMITED,Energy Center,Building 10, DLF Cyber City,Near Shankar Chowk, Opposite Gateway Tower,GURGAON,122001,HARYANA,INDIA,DLF POWER AND SERVICES LIMITED,Energy Center, Building 10, DLF Cyber City,Near Shankar Chowk,Opposite Gateway Tower,GURGAON,122001,HARYANA,INDIA DLF POWER AND SERVICES LIMITED,Energy Center, Building 05, DLF Cyber City,DLF Phase III, Gurugram,Haryana,122002 DLF POWER AND SERVICES LIMITED,Energy Center, Building 08, Lower Ground,DLF Cyber City, DLF Phase II, Gurugram,Haryana,122002 DLF POWER AND SERVICES LIMITED,Energy Center, Infinity Building, Opposite DLFPhase II, Gurugram, Haryana,122002

Nature of work/activity	
Policy type	UNNAMED
Entry age limit	As per WC Act
Policy cover	table A
Risk classification code	130A , 349 , 222 , 222 , 222
No of lives	49

6. Period of Insurance: From: 28/09/2020 Time: 00:00 Hours
To Midnight of 27/09/2021

7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	07.00
*Total Premium	(Rs.)	16,200.14

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER------HARYANA--GURGAON--122001	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight	130A
6	Highly Skilled Workers	16,000.00	11,52,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER------HARYANA--GURGAON--122001	Plumbers excl well sinking	NA	349
31	Housekeeping	9,500.00	35,34,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER------HARYANA--GURGAON--122001	Housekeeping Staff-indoor	NA	222
3	Housekeeping	11,000.00	3,96,000.00	DLF POWER AND SERVICES	Housekeeping Staff-indoor	NA	222

ICICI Lombard
Nibhaye Vaade

ICICI Lombard General Insurance Company LTD
ICICI LOMBARD HOUSE, 414, Veer Savarkar Marg,
Near Siddhi Vinayak Temple, Prabhadevi, Mumbai 400 025

WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115P0010V01200607 Misc 10

POLICY SCHEDULE

Policy No. 4010/206002816/00/000 (TRUE COPY) Issued at MUMBAI

1. Name of the Insured: ADECO ENERGY INDIA PVT LTD
2. Address of the Insured: C 2, Udyog Vihar Phase V
   Gurgaon
   Gurgaon
   Haryana Pin- 122001
3. Intermediary Details:
   Agency Code1: 9468950
   Agency Name: SOHAN LAL ARORA
   Agent's mobile no.: 8860702824
   Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN
4. Total Sum Insured: 66,66,000.00
5. Scope of cover:

   Main Coverage: WC Liability Cover Table 'A'

   Extensions

   Endorsement

   (i) Table A: Coverage provided is indemnity against legal liability for accidents to employees under the Workmen's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

(i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards).
(ii) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
(iii) Subaqueous work (underwater work).
(iv) Quarries, where explosives are used.
(v) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
(vi) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
(vii) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
(viii) Fire bridges other than those formed privately for loss prevention purposes.
(ix) Service in any kind of armed forces (including, but not limited to military, police, security services).
(x) Operation of railways, other than sidings.
(xi) Employees employed on a permanent basis in USA and/or Canada.
(xii) Professional sports team.
(xiii) Fire crackers manufacturing activity
(xiv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:- (a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India?s Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insured not otherwise excluded, is covered.)
(xv) Losses suffered on or in connection with offshore rigs.
(xvi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy
(xvii) Pandemics/epidemics as declared by WHO and / or Government of India

Conditions:

(i) Sub Contractors are Covered
(ii) Policy for Table A only
(iii) Entry age limit:As per WC Act
(iv) Plumbers excl well sinking:, Housekeeping Staff- indoor:, Electrical Engineers (not manufacturers) installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph:Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled

				LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER------HARYANA--GURGAON--122001			
3	Supervisor	12,000.00	4,32,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER--BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK, OPPOSITE GATEWAY TOWER------HARYANA--GURGAON--122001	Housekeeping Staff-indoor	NA	222
Total: 49			Total: 66,66,000.00				

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 23/09/2020.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

Authorized Signatory
ICICI Lombard General Insurance Company Ltd.

GSTIN Reg. No: 06AAACI7904G1ZR
IL GIC GSTIN Address : Tower D, Twelth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002
HSN/SAC code : 9971 - GENERAL INSURANCE SERVICES

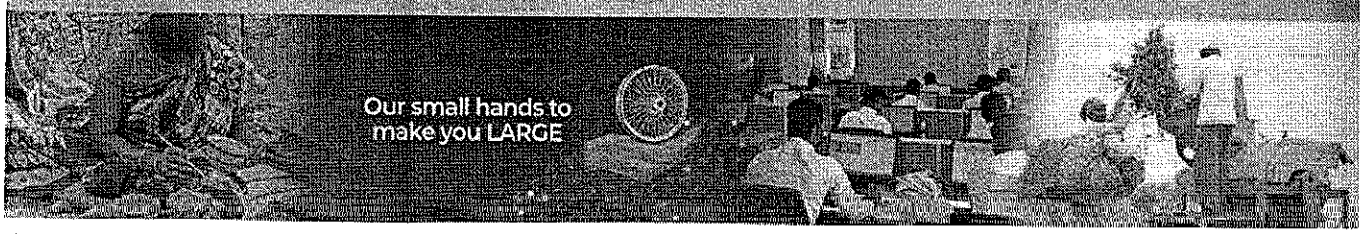
"The stamp duty of Rs. 7.00 paid in cash or by demand draft or by pay order, vide Reciept/challan no. CSD11020201938 dated 18/09/2020."

DECO ENERGY INDIA PVT. LTD.

भारत सरकार
Government of India
सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय
Ministry of Micro, Small and Medium Enterprises

MSME
सूक्ष्म, लघु एवं मध्यम उद्यम
MICRO, SMALL & MEDIUM ENTERPRISES

UDYAM REGISTRATION CERTIFICATE



TYPE OF ENTERPRISE	SMALL	SERVICES
UDYAM REGISTRATION NUMBER	UDYAM-HR-05-0001535	
NAME OF ENTERPRISE	M/S ADECO ENERGY INDIA PRIVATE LIMITED	

NAME OF UNITS

SNo.	Udyog Aadhaar Memorandum	Units Name
1	DL03E0011653	ADECO ENERGY INDIA PVT. LTD.

OFFICAL ADDRESS OF ENTERPRISE

Flat/Door/Block No.	PLOT NO. - C - 2	Name of Premises/Building	ADECO ENERGY INDIA PVT. LTD.
Village/Town	UDYOG VIHAR	Block	Phase 5
Road/Street/Lane	Tikona Park	City	Gurgaon
State	HARYANA	District	GURUGRAM , Pin 122016
Mobile	9310141490	Email	adecoenergy@gmail.com

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE	19/09/2007
DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS	19/09/2007

NATIONAL INDUSTRY CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices; management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architecture and engineering activities; technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architecture and engineering activities; technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96098 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

DATE OF UDYAM REGISTRATION	21/08/2020

Disclaimer: This is computer generated statement, no signature required.
Printed form https://udyamregistration.gov.in